

TOTAL COLLEGE RTO 91166 | YOUR FUTURE IN AGRICULTURE



Tocal COLLEGE

PROSPECTUS





Full-time students (Agriculture) preparing for sowing

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Note: all photos used in this publication are of Tocal College students, facilities and equipment, or on student tours



▶ Tocal Skills Arena,
CB Alexander Campus

CONTACT US

- ✉ Email: tocal.college@dpi.nsw.gov.au
- 🌐 Website: www.tocal.nsw.edu.au
- 📘 www.facebook.com/TocalCollege/

CB Alexander Campus

- ✉ Tocal College
815 Tocal Road,
Paterson NSW 2421
- ☎ Reception: 02 4939 8888
or 1800 025 520

Yanco Campus

- ✉ Tocal College Yanco Campus
2198 Irrigation Way
YANCO NSW 2703
- ☎ Phone: 1800 628 422



▶ Tocal College CB Alexander Campus,
Tocal, Paterson



▶ Tocal College Yanco Campus,
Yanco Agricultural Institute, Yanco

ABOUT TOCAL COLLEGE

Tocal College is a NSW Government Registered Training Organisation operated by the NSW Department of Primary Industries and Regional Development (DPIRD). As a specialist training organisation, it delivers training primarily in agriculture and land management.

Tocal College was formed on 1 January 2006 by consolidation of the former Murrumbidgee College of Agriculture, Yanco and CB Alexander Agricultural College, Paterson to one Registered Training Organisation – now the NSW Department of Primary Industries and Regional Development Trading as Tocal College, RTO No. 91166. The name of the College ‘Tocal’ means ‘Big’ or ‘Plenty’ in the local Aboriginal Wonnarua dialect.

The main campus is the CB Alexander Campus at Paterson in the Hunter Valley. CB Alexander, the College’s benefactor, bequeathed the property and his assets for the purposes of education. CB Alexander Presbyterian Agricultural College opened in 1965. In 1970, NSW Department of Agriculture assumed control of the College; the lands and Tocal Homestead were vested in the CB Alexander Foundation. The 2,200-hectare property includes commercial operations in dairy, beef cattle, free range eggs, Australian Stockhorses, honey production and sheep and wool. This includes commercial contracts with Norco (2.6 million litres of milk per annum) and Pace Farm (approximately 21 million eggs per annum). The farms are central to the delivery of the full-time residential program operated from this campus. See Tocal Virtual Farm for more information on the Tocal property and its enterprises: www.tocal.nsw.edu.au/farm-and-facilities/tocal-farms/virtual-farm

The College’s southern campus is at Yanco in the Riverina and is part of the Yanco Agricultural Institute on the ancestral lands of the Wiradjuri People. In 1963 Yanco Agricultural College was established with an original intake of 38 students; in 1980 the College was renamed Murrumbidgee College of Agriculture but in 2003 full time youth education ceased. By then the campus had a significant adult education program including the Aboriginal Rural Training Program (ARTP).

During the first 30-40 years of the respective Colleges’ development, they expanded their resources and opportunities from purely youth education to include adult education. Today, Tocal College provides an extensive range of skills training (short format) training that are easily accessed by industry, delivered across more than 75 locations in 2023. The College primarily services rural and remote NSW through its two campuses at Paterson and Yanco, while also making use of the network of other DPIRD sites, including Tamworth, Gosford (Ourimbah) and Wagga Wagga. Delivery of online learning continues to grow, and this underpins access to training and a range of blended learning options across rural and remote NSW.

Both campuses pride themselves on regular and intensive use of their facilities by the community and their involvement in community activities and events. Tocal Field Days are held on the CB Alexander Campus in early May each year. The Tocal property, Tocal Homestead and Function Centre are also used extensively for agri-tourism, with more than 21,000 visitors in 2023. The DPIRD Agriculture and Biosecurity division operates the College, assisted in many ways by the CB Alexander Foundation, Tocal Advisory Council, Friends of Tocal, Tocal Students Association, Tocal Alumni (encompassing the former ex-students association), and the Tocal Field Days Association.



TOCAL COLLEGE SNAPSHOT 2023

229 GRADUATES



630,519
ANNUAL STUDENT
CONTACT HOURS



**Completion rate
(full time programs)**
39% HIGHER THAN
THE NATIONAL AVERAGE



91% STUDENTS
SATISFIED OR VERY
SATISFIED WITH TOCAL
TRAINING QUALITY



Skills training
3,572
PARTICIPANTS

76
TRAINING
LOCATIONS
ACROSS NSW



**Digital engagement
and delivery**
9,960 ONLINE
STUDENTS

362 COURSES
267 TRAINERS

*Online students and courses includes non-accredited programs.



Full-time students (Agriculture) covering silage at the Dairy

COURSE DELIVERY

Course	Delivery	Target learner
Agriculture		
AHC20122 Certificate II in Agriculture training.gov.au/Training/Details/AHC20122	Part-time—1 year • External study	Youth with less than two years' work experience and without school Primary Industry subjects.
AHC30122 Certificate III in Agriculture training.gov.au/Training/Details/AHC30122	Full-time residential—1 Year • CB Alexander Campus, Paterson	School leaver, unemployed looking for work, currently employed or undertaking a traineeship as a new employee.
	Traineeship—up to 2 Years • CB Alexander Campus, Paterson • Yanco Campus	Individuals newly employed as trainees in livestock farming or mixed cropping enterprises.
AHC40122 Certificate IV in Agriculture training.gov.au/Training/Details/AHC40122	Full-time residential—1 Year • CB Alexander Campus, Paterson	Graduates of AHC30122 Certificate III in Agriculture or similar courses, or individuals with existing agriculture industry experience and technical skills and knowledge gained through training or employment in the agriculture industry.
	Traineeship—up to 2 Years • CB Alexander Campus, Paterson	Employees who have recently completed a relevant AQF3 qualification including through a Traineeship on a livestock farming or mixed cropping enterprise, or those beginning a Traineeship with existing agriculture industry experience, as described above.
AHC50122 Diploma of Agriculture training.gov.au/Training/Details/AHC50122	Online—up to 2 years (part time)	Students working in full-time roles on farms, stations, and related rural businesses. These include farm owners, managers, agronomists, and agricultural service providers. The target group is highly motivated and is usually working in an agriculture management or supervisory role.
ACM30821 Certificate III in Horse Care training.gov.au/Training/Details/ACM30821	Full-time residential—1 year • CB Alexander Campus, Paterson	School leavers and young adults with prior equine experience looking for a career in the equine industry.
AHC21216 Certificate II in Rural Operations training.gov.au/Training/Details/AHC21216	Part-time—1 year • External study	Youth with less than two years' work experience and without school Primary Industry subjects.

Course	Delivery	Target learner
Conservation and Ecosystem Management		
AHC31421- Certificate III in Conservation and Ecosystem Management training.gov.au/Training/Details/AHC31421	Part-time—1 year External study	Participants are employed by Northern Tablelands Local Area Land Councils (LALCs) as Aboriginal Rangers. These positions are full time and field-based incorporating environmental management, biosecurity, and Cultural site assessment. Other learners are drawn from the local Aboriginal Community and Local Land Services (LLS) and are actively involved in both Cultural and environmental restorative activities.
AHC51120 Diploma of Conservation and Ecosystem Management training.gov.au/Training/Details/AHC51120	Online—up to 2 years (part time)	This course is targeted at students working in land and/or agricultural management or supervisory roles such as bush regeneration, agency project officers, rangers and, bushcare supervisors.
Beekeeping		
AHC31818 Certificate III in Beekeeping training.gov.au/Training/Details/AHC31818	Part-time—up to 2 years External study (face-to-face and online)	Beekeepers currently working in the bee industry and new full-time trainees of commercial beekeepers are usually employed fulltime in the bee industry. Beekeepers seeking to diversify and/or scale up their beekeeping business operations may be employed in other industries as they scale up their beekeeping business.
Business		
BSB40120 Certificate IV in Business training.gov.au/Training/Details/BSB40120	Part-time—up to 2 years External study	Existing workers with experience working in a business environment.
Training and Assessment		
TAE40122 Certificate IV in Training and Assessment training.gov.au/Training/Details/TAE40122	Part-time—up to 2 years Internal only	Internal only: Professional development for staff of the College
Public Safety		
PUA30922 Certificate III in Public Safety (Biosecurity Emergency Response Operations) training.gov.au/Training/Details/PUA30922	Part-time—up to 2 years External study	Biosecurity emergency response personnel or people interested in taking on this type of role within Government agencies.
PUA40422 Certificate IV in Public Safety (Biosecurity Emergency Response Leadership) training.gov.au/Training/Details/PUA40422	Part-time—up to 2 years External study	Experienced biosecurity emergency response personnel within Government agencies looking to take on advanced roles within an emergency response.
Skills Training		
Production, bees, business management, farm skills, machinery, safety, chemical training and weeds and pests	Part-time—1, 2, 3 days up to 6 months Face-to-face or blended delivery. External study	Rural workforce and new entrants to agricultural industry.

ABOUT OUR TRAINING

Tocal College provides training for school leavers, people working in agriculture or related industries, and people who are interested in a new career in these areas. Tocal College aims to:

- develop practical skills and knowledge to work safely and productively on farm and in rural businesses
- upskill people currently working in the industry to contribute to the safety and productivity of the agricultural sectors.

Recognised as a high-quality training provider, Tocal College offers part-time and full-time agricultural courses, skills training, distance and flexible learning for Year 10, 11 or 12 school leavers and adults interested in careers in agriculture or in gaining credit towards a university degree. Training is delivered face to face on campus, at other DPIRD sites and on farm as well as online and a combination of both.

In the full-time residential program, training is incorporated into the agricultural activities occurring on Tocal's commercial farms. Students develop the skills and knowledge for a range of primary industries including beef cattle, dairying, horse breeding, rural business management, sheep production, poultry, cropping, precision farming, general agriculture, and natural resource management.

The College provides a caring environment that promotes both individual and team learning.





▶ Drone training at CB Alexander Campus



▶ Tack room for full-time horse course students



▶ Upgraded shearing shed, CB Alexander Campus



FACILITIES AND EQUIPMENT

The CB Alexander Campus has modern training facilities and equipment, as well as commercial and demonstration farm enterprises including beef, dairy, sheep, horses, poultry and cropping operating on the 2,200-hectare property. Facilities for College horses include a 3,850m² covered and enclosed soft surface riding arena, horse paddocks and yards, tack room and stables.

An extensive range a farm machinery and equipment are used in training reflecting practice in agricultural workplaces.

Student facilities include individual student rooms and newly renovated bathrooms, tiered lecture theatre and classroom facilities and an extensive library with computer room facility. The campus has a kitchen and dining hall for our on-campus students and guests.

Yanco Campus has specialised training areas with the latest equipment and facilities to deliver customised training under real conditions and shares resources available across the Yanco Agricultural Institute. Comprised of over 813 hectares of dryland farming country and mixed irrigation, the Institute focuses on research on the efficient and sustainable production of crops including rice, cotton, citrus, cereals, canola, soybean and pulses.

Training is delivered at a range of other DPIRD sites and in various relevant locations across the state.

WORKING WITH INDUSTRY

Engagement with industry is central to the way Tocal College's training is developed and delivered. Industry is consulted in identifying training needs and developing and reviewing training programs. Many of the training programs incorporate industry placements and study tours.

The following farmers and organisations have assisted the College (CB Alexander Campus) by taking students or being available to take students for off campus experience in periods of one to four weeks during 2023. Some of these organisations were sponsors of activities associated with full-time student training.

Certificate III off-campus co-operators 2023

- Adam Heinekin, "Kurrajong Park", Paspaley Pearls Properties Pty Ltd, Coolah;
- Ben Frampton, "Talbragar Park", Merriwa;
- "Brindley Park", Glenrock (Kuro Kin Wagyu);
- EC. Throsby, Singleton;
- James Munro, "Gundibri", Merriwa;
- Margo Duncan, "Sinclair's Point", East Seaham;
- Widden Stud Australia, Widden Valley;
- Witson Way, "Ayr", Maitland Vale.

Certificate IV off-campus co-operators 2023

- Adam Heinekin, "Kurrajong Park", Paspaley Pearls Properties Pty Ltd, Coolah;
- Ben Frampton, "Talbragar Park", Merriwa;
- Cameron & Alex Latter, "Pigeon Hole Station", Heytesbury Pastoral, Katherine;
- Chris Sherwood, "Windridge Farms", Young;
- David & Belinda Davidson, 'Yarran', Young;

- Gavin Clarke, "Kyabra Station", Uralla;
- James Pittman & Clare Webb, High Roller Stock Horse Stud, Stanhope;
- James Roberts Thompson, Reekara Park, TRT Pastoral Group, King Island;
- Kieran McHugh, Paraway "Pier Pier Station", Coonamble;
- Kim Acton, "Millungera Station", Acton Pastoral, Julia Creek;
- Luke Hutchinson, "Bunamagoo", Rockley;
- Matt Cummins, "Bobbara Station", Galong;
- Matt Notley, Warakirri Cropping, Ardlethan;
- Micheal Campbell, "Wirribilla", Walcha;
- Micheal and Sarah Hargy, Hargy's Dairy, Rolland Plains;
- Nick Wood, "Newstead", Paraway Pastoral, Inverell;
- Richard & Ruth Puddicombe, "Paraway Burinid", Barraba;
- Richard Webb, "Illabo";
- Scott Tudgey & Michelle Nichol, "Beckworth Court" Paraway, Clunes;
- Tayla Constable, "Congi Station", T.A. Field Estates Pty Limited, Woolbrook.

Study tours and industry support

The following farms and rural organisations were visited on student tours during 2023. This listing also includes individuals, rural organisations and agribusinesses that visited or provided their services to training programs within the College:

- Adrian Roles, JMAJ Precision, Young;
- Allan Davies, Dalara Pastoral;
- Alex Berry, Banfield Park Dairy Goats and Ballimore Farms;
- Alison Walker, Tamworth;
- Altora Ag (Grain Handling), Riverina;
- Andrew Cory, Vantage Ag, Gunnedah;
- Andrew Kelly & Family, Poll Dorset Stud 'Hillview', Wongarbron;
- Andrew Melville, RAM Station, Dungog;
- Andrew Mills, Don Macdonald Wool Brokers, Dubbo;
- Andrew Pursehouse, "Breeza Station", Breeza;
- Angus and Elise Laurie, New England Fibre Testing, Walcha;
- Anthony Peters, Regional Operations Manager, Incitec Pivot Fertilisers;
- Arrowfield Thoroughbred Studs Australia, Scone;
- Australian Cotton Research Institute, Narrabri;
- Australian Food and Fibre, Narrabri;
- Australian Stock Horse Society;
- Australian Wool Handlers;
- Australian Wool Network;
- Bellevue Pastoral Company, Narrabri;
- Ben Dal Broi, Benerembah;
- Bobbara Station, Union Agriculture, Galong;
- Brad Palmer, Glenn Innes Research Station;
- Brahm Osborn, Sales Representative, Chesterfield Australia;
- Brian Spratley, JBS Carroona;
- Bryce Whale, "Glenliam Farm" Dungog;
- Cam and James Armstrong, Cassilis Park Merino Stud;
- Cam Munro, Egelabra Merino Stud, Warren;
- Chris and Sally Maslen, Gloucester;
- Chris Butler, Farmers Warehouse, Dungog;
- Chris Hogandyk, Auscott Warren;
- Chris Stapleton, Capree Kelpies;
- Colly Creek Station and Graze Restaurant Willow Tree;
- CSIRO, Myall Vale, Narrabri;
- Craig Batterham, Timor;
- Dan Steers, Double Dan Horsemanship;
- Darley Stud, Aberdeen;
- Darren and Leanne Eather, "Bellevue", Narrabri;
- Darren Price, Price Rural Management;
- David and Clare Lee, Windy Station, Pine Ridge;
- David Niness, Semex Australia;
- De Bortoli Wines;
- Dean Morris, Delite Mandarins, Leeton;
- Derek Field, Widden Stud;
- Dungog Gresford Land & Beef;
- Edward Throsby, E C Throsby Pty Ltd, Singleton;
- Egelabra Merino Stud, Warren;
- Fletcher International Exports (Meat Processing), Dubbo;
- Froghollow Limousin stud, Black Mountain;
- Geoff and Narelle Hand, "Oakendale" Glen Oak;
- Golland Family, "Chanbry" and "Whiterock", Wallabadah;
- Graham Coddington, "Roseville Park" Dohne Stud;
- Guy Roth, IA Watson Grains Research Institute, Narrabri;
- Harriet Bricknell, Kate O'Callaghan, Abbie Pumpa, Jenna Bell, Southern Cotton, Whitton;
- Harry Gillett, Widden Stud;
- Harry Rose, Education Officer Weeds, NSW DPI;
- Heather and Dave Williams, Vacy;
- Helen Leake, Dungog;
- Hicks Hay and Grain, Woodville;
- Hilton Barrett, Australian Wool Innovation Shearing Shed and Lamb feedlot, Brocklehurst;
- Hunter LLS staff - Luke Booth, Senior

- Biosecurity Officer; Kyra O'Brien,
Biosecurity/Customer Service Officer;
Jim Kerr & Kylie Greentree, District
Veterinarians;
- Jack Carrigan, Merriwa;
 - Jake Bogers, Bellevue Pastoral;
 - James Munro, Gundabri, Merriwa;
 - James Ramm, Farmers Warehouse,
Singleton;
 - Jason Bourke, (Manager - Business &
Community Partnerships), Westpac Rescue
Helicopter Service;
 - JBS Australia Carroona Feedlot, Carrona;
 - Jo Blunden, Development Officer, Poultry
Eggs;
 - John Forsyth, Chilcotts Creek;
 - John Kelly, "Hillview" Wongarbon Poll
Dorset Stud;
 - John Nadin, Macquarie Dohnes, Ballimore;
 - John Tully, Australian Food & Fibre,
Narrabri (formerly Auscott);
 - Julianne Elliott, Legal Aid NSW;
 - Karyn Cassar & Carissa Wolfe, Benmar
Farm, Hannam Vale;
 - Kate Ramm and Staff Farmland Co
Rutherford;
 - Kendal Nelison and Liam McLachlan,
Brindley Park;
 - Kirkwoods Produce, Maitland;
 - Kurtis & Roy Eykamp, "Eykamp Kikuyu",
Quirindi;
 - Kyle Ropa, Farmers Warehouse Singleton
and Dungog;
 - Lorraine Murray, Scholarship Selection
Panel;
 - Luke Ingenhoff, Sydney University
Veterinarian;
 - Lyn Walsh, Martins Creek;
 - Lynne Widdup, Scholarship Selection
Panel;
 - Macquarie Artificial Breeders, Dubbo;
 - Maitland Sale Yards, Rutherford;
 - Maria & Duncan Abbey, "Westonfence";
 - Margo Duncan, Boambee Angus, East
Seaham;
 - Mark Blaxland, Tamworth;
 - Mark Groat, Sunrice, Leeton;
 - Mark Lamb, Pest Lures;
 - Matt & Ivan Mann, Dungowan;
 - Matt Kelley, "Warragundi West" Hereford
Stud, Currabubula;
 - Matthew Birch, Farrier, Lochinvar;
 - Matthew Notley, Warakirri Cropping,
Ardlethan;
 - Meltique Beef, Wauchope;
 - Michael Cairney, Aussie Horseware &
Leatherwork;
 - Michael Weatherall and Rutherford /
Telarah Rotary;
 - Michelle Nichol & Siobahn, Paraway
Pastoral Company Limited, Orange HO;
 - Narelle Toole, Abermain;
 - Nathan Lutiger, Billabong Station, West
Wyalong;
 - Nathan Pearce, Myall River Agri;
 - Nathan Simpson, Binginbar;
 - Nathan Thirkell and Scott Bailey, Max
Bailey Pty Ltd, Singleton;
 - Nicky and Steve Jordon, Maitland
Motorcycles;
 - Nina Curtis and Bernie Coulter, East
Maitland Counselling and Mediation;
 - Norco Rural-Dungog, Norco Co-Operative
Limited;
 - Perich Family, Leppington Pastoral Co.;
 - Pete Stevenson, "Warrabah Station"
Kingstown;
 - Peter Unicomb, Paterson Butchers,
Paterson;
 - Phillip Carlon, "Queenlee" Uralla, Superfine
Merino and Shear Safety Shed;
 - Prof. David Lamb, Kirby-Newholme Farm;
 - Rachelle Aitken, Maitland Youth
Engagement Officer;
 - Rav Phull, Prisma Technologies Pty Ltd;
 - Redgrove Family, Nundah Holsteins, Scotts
Flat;
 - Rob Elliot, Elliott Farm & Water Services
Pty Ltd;
 - Robert & Leanne Endacott, "Red Hill"
Australian Whites, Wongarbon;
 - Robert Munn, Thomas Foods Tamworth;
 - Rod Jackson, Australian Cotton Research
Institute;
 - Rodney & Tania Hartigan, Wilagabar Art
Shack and Farm Stay, Wallabadsah;

- Romani Pastoral, “Windy Station”, Quirindi;
- Ron Campbell and Sons, “Woodlands”, Merriwa;
- Rutherford Telarah Rotary Club;
- RYDON (Regional Youth Development Opportunities Network Inc.);
- Sam and Kristy White, “Bald Blair Angus Stud” Guyra;
- Samantha Hoare, The North Australian Pastoral Company, Brisbane HO;
- Sean McGee, Rangers Valley Feedlot, Glenn Innes;
- Singleton Pasture Demonstration Site;
- Snedden’s Fencing Products, Clarence Town;
- Southern Cotton, Whitton;
- Steve Brown, “No Bull AI”, Wingham;
- Stewart McKechnie, Killara Feedlot;
- Stockers and Partridge, Paterson;
- Struan and Monika Pearce, Stud Stock Sales;
- Stuart Murphy, Hunter TAFE;
- Suhas Ranadive, Equine Veterinary Specialist;
- Sydney University Research Station, Narrabri;
- Tanya Montoya, Family Planning NSW;
- Terrace Meats, Raymond Terrace;
- The North Australian Pastoral Company (NAPCo);
- Tiarne Pandazopoulos, Farmers Warehouse, Singleton;
- Tim Eyes, Eyes Farm Contracting, Yarramalong;
- Tim Freeman, Dalara Pastoral, Bureen;
- Tom Carlon & Family, Queenlee Merino Stud and Shear Safety Shearing Shed, Salisbury Plains;
- Tracey Sneddon and Jessica Smith, Glencore Community Investment Program;
- Vantage Ag, Gunnedah;
- Warakirri Cropping;
- Warragundi Beef, Quirindi.

Industry connections

Tocal College works closely with a range of industry groups and related government agencies including, Agriculture Victoria, Australian Stock Horse Society, Cotton Australia, Dairy NSW, Grains Research and Development Corporation, Hay Inc., NSW Apiarists Association, NSW Farmers, NSW Local Land Services, NSW Wine Industry Association, and SafeWork NSW.

The Director of Education and the Principal of Tocal College reports directly to the Executive Director Agriculture for DPIRD and meets weekly with the following colleagues from DPIRD: Director Climate, Director of Soils and Water, Director of Extensive Livestock, Director of intensive Livestock, Director of Cropping Systems, and Director of Horticulture. This allows Tocal College to be aware of emerging industry issues and trends and support practice change and industry adoption of research and development in each sector. Tocal College have direct access to technical specialists across agriculture and land management in the wider Department.

This strong industry connection, along with operating our own commercial farm enterprises, means Tocal graduates are highly sought by industry.

NSW cropping tour



Photo: Justine Baird

NT work placement



Photo: Charlie Boynton



Photo: Texas Angus

NSW beef tour

NSW cropping tour



Photo: Justine Baird

Total College Advisory Council

The Total College Advisory Council is appointed by the Executive Director of Agriculture (DPIRD) to provide advice and assistance to the operation of the College. It provides recommendations on the education policy and direction of the College, the scope and relevance of its programs, and the training needs of industry and the community. The Advisory Council was renewed in 2024 with the appointment of new terms and new members. It includes representatives of NSW Farmers, The Country Women's Association of NSW (CWA) and NSW Local Land Services. Further detail can be found on our website at www.tocal.nsw.edu.au/about-us/governance/advisory-council

Chair: David Anthony AM

David Anthony is the former Chair of Auscott Limited, the Australian Farm Institute, and Career Harvest Inc. David was also a Director of the Plant Biosecurity Cooperative Research Centre and a Councillor on the NSW Primary Industries Ministerial Advisory Council. He has also held Director positions with the Cotton Research and Development Corporation, Australian Cotton Growers Research Association and Cotton Seed Distributors (CSD). In 2023 David was made a Member of the Division (AM) in the Order of Australia for his outstanding service to the agricultural sector, and to the community of Narrabri.



Reg Kidd

Reg Kidd is the NSW Farmers nominee on the Total Advisory Council. Reg has broad interests in agriculture, horticulture, natural resource management and education. He has a Bachelor of Science in Agriculture from the University of Sydney and a Graduate Diploma in Education.



Reg has held numerous board and committee memberships including Regional Development Australia - Central West region, Local Land Services, Landcare, Orange Community and Education Committee (OCTEC) and the State Noxious Weeds Advisory Council. Reg is also well known for his long-term ABC radio gardening program.

Duncan Fraser AM

Duncan is a passionate advocate and a dedicated member of the agricultural community, with over 20 years experience with various state, federal and commodity agricultural organisations.



A former National Farmers' Federation president, in 2015 Duncan was made a Member of the Division (AM) in the Order of Australia for his significant service to primary industry, to professional associations, and to education and training.

Duncan holds a Bachelor of Agricultural Economics from UNE and is a Fellow of the Australian Rural Leadership Program which he completed in 1999.

Duncan is the Deputy Chair of the Board of the Skills Service Organisation, Skills Impact. He is also the previous Chair of the Sheep Industry CRC and the Implementation Steering Committee of the National Wild Dog Action Plan.

Duncan owns and manages "Narringa", a 9750-hectare pastoral and irrigation property near Hay, NSW, producing wool, sheep meat, rice and wheat.

Lucinda Carroll

Lucinda represents the Country Women's Association of NSW (CWA).



Lucinda was born and raised on her family's beef cattle property at Walcha, studied in Sydney and now lives with her husband and three young boys at Orange where they run their own family beef cattle operation.

With 20 years of experience in financial services both domestically and internationally, she is passionate about the Agricultural industry and has a keen interest in the economic and social development of our regional communities.

Lucinda is a Graduate of the Australian Institute of Company Directors, a participant in the inaugural National Farmer's Federation Diversity in Ag Leadership Program and a contributor to AgriFutures via their Ignite Advisory Panel.

Lucinda loves spending her time on the family farm mustering stock with her boys. She is an avid gardener, curious traveller and lover of all things outdoors.

Joshua Gilbert

Joshua Gilbert is a Worimi man who lives and works on country. Josh is a Senior Researcher at the UTS Jumbunna Institute and is completing his PhD at Charles Sturt University, supported by the Food Agility CRC, focusing on the post-colonial involvement of Indigenous peoples in Western agricultural systems. He was recently recognised internationally for his work, announced in the inaugural 50 Next: People Shaping the Future of Gastronomy cohort. Josh sits on numerous boards and community groups, including the Department of Agriculture's Future Drought Fund Consultative Committee, Indigenous Business of Australia, Wingham Beef Week and CSIRO's Agriculture and Food Advisory Group. Josh is passionate about the future of agriculture in this country.



Glen Walker

Glen's career in Agriculture has allowed him the opportunity to "learn through doing". Glen and his wife Deb have owned and managed several rural properties since they were married and have been fully involving in Livestock Production and Land Management at the ground level whilst Glen continued to work off-farm at a professional advisory level.

Glen holds an Advanced Diploma in Conservation and Land Management and a Diploma in Agriculture and is a former student of Tocal College.

He jackerooed on several properties through NSW and southern Qld after tertiary study and before marriage. Amongst several others, Glen has worked in the areas of Beef Genetics Research and Vertebrate Pest Research as well as in Animal Health and Biosecurity advisory roles.

Glen is currently employed by the NSW Biodiversity Conservation Trust in a team that acquires properties with intrinsic landscape values, applies a conservation agreement to part of the property and returns it to the market to increase the private land conservation footprint within NSW.

Polly Bennett

Polly has extensive governance and leadership experience across commercial, government and not for profit organisations in the agribusiness, food safety, education, health, transport, ports and infrastructure sectors.



With sound management and Board experience drawn from working with diverse business models, stakeholders, customers and supply chains, Polly is accustomed to working in complex environments.

Polly has a Bachelor of Economics degree an Executive Fellow of the Australian New Zealand School of Government, CEDA Trustee and is an AICD graduate.

Polly is the Chair of the SkillsIQ Australia Board. SkillsIQ is an independent not for profit organisation, enthusiastic about the role that skills and training play in addressing industry training needs. Their capability includes workforce planning including policy and strategy, workforce development informed by industry skills forecasts and demand.

Polly was CEO of NSW Food Authority, Acting Deputy Director General Agriculture NSW, Director of Agribusiness Development Department Primary Industries, and CEO Australian Lot Feeders Association, she brings extensive state-wide experience with the agricultural sector in NSW. Polly is also the Chair of the Greater Sydney Local Land Services.

Polly's family background is firmly grounded in rural NSW, she grew up in Coonamble, and her family have a mixed farming enterprise in Gulargambone and Narromine. Polly is a passionate advocate for education and agricultural industries across the State.

Regina Buchanan

Regina is the WHS and Training Manager for Warakirri Cropping, an Agribusiness that farms 150,000 hectares across four states (NSW, Qld, WA and Vic) and 11 properties. Regina has been employed in corporate agriculture for over 25 years, has board and committee experience through a range of industry and rural community groups, and is a manager in a company that employs over 160 staff.

Regina holds a Diploma of Agribusiness Management through Tocal College and is currently completing a Certificate IV in WHS. She has been a strong advocate for industry-based training and investing in the future agricultural workforce.





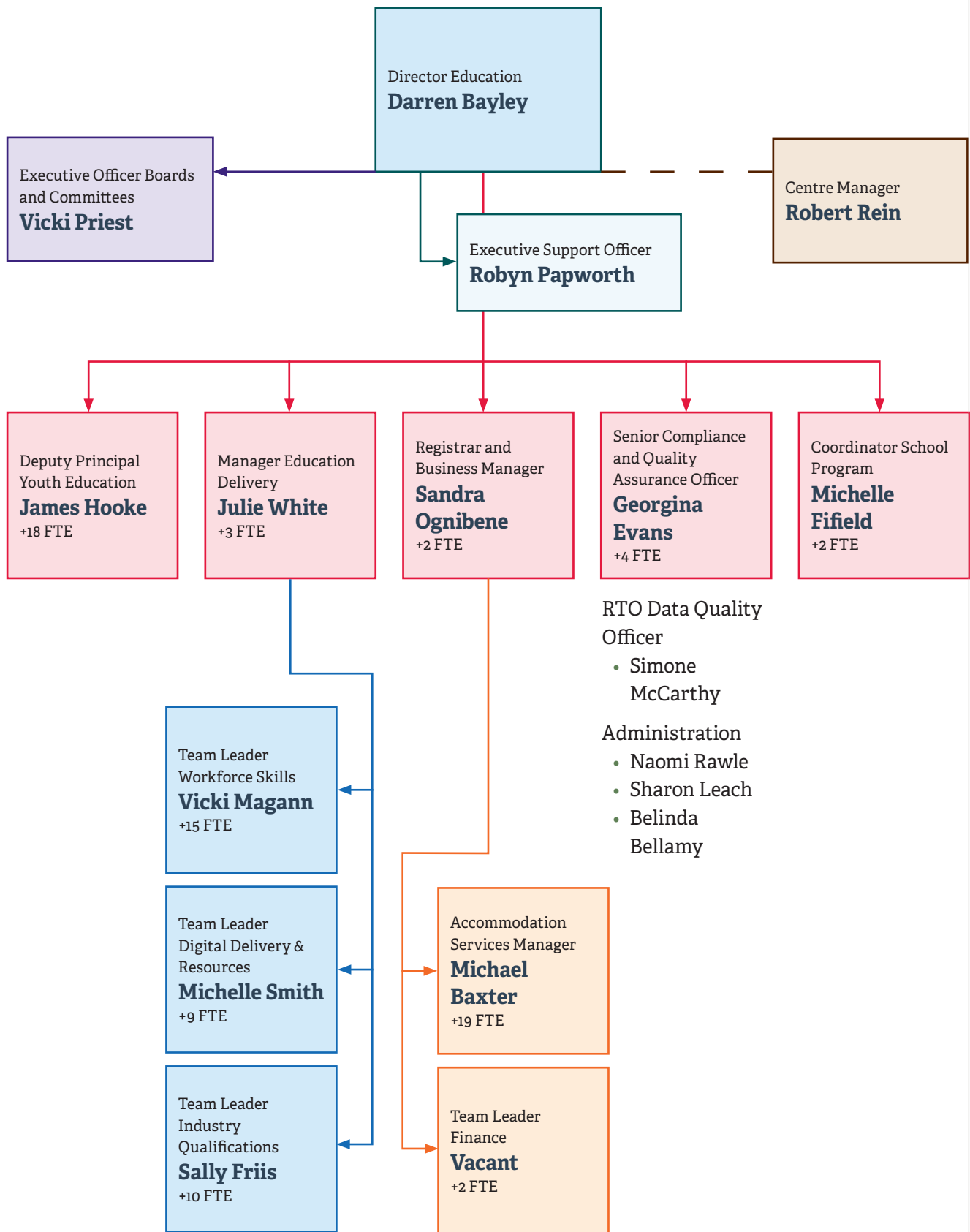
Students mustering cattle on the Tocal Property

MANAGEMENT STRUCTURE

The College is managed by the Principal and Director Darren Bayley with the support of the senior management team who have responsibility for specific areas of operation, and all hold ongoing full-time roles with the College. These staff comprise the Central Management Team who meet monthly to discuss strategic and operational issues including safety relating to the College. They are:

- Mr Darren Bayley Principal and Centre Director
- Mr James Hooke Deputy Principal
- Mr Robert Rein Centre Manager
- Ms Julie White Manager, Education Delivery
- Ms Sandra Ognibene Registrar and Business Manager

Total College Management Structure

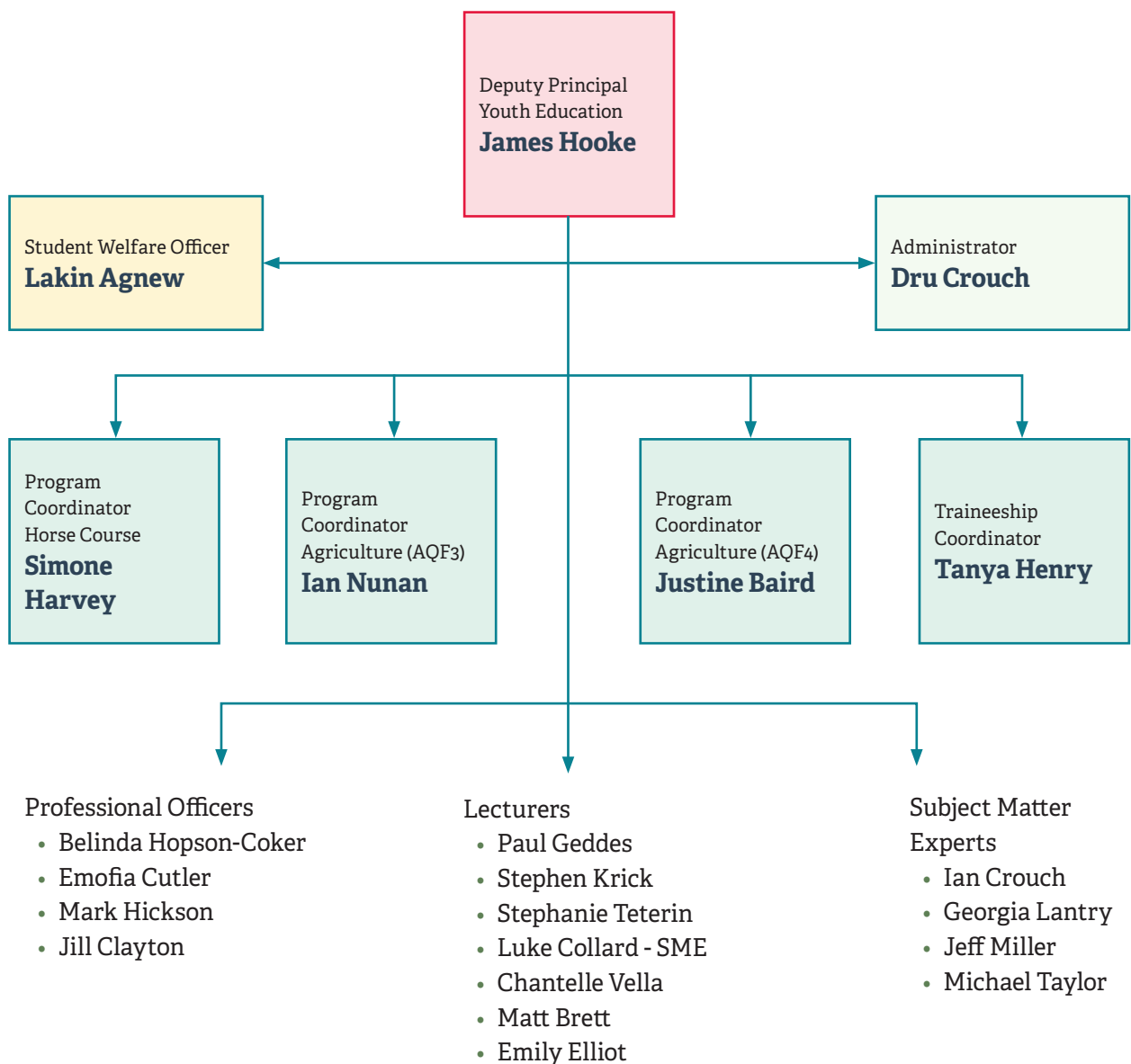


TRAINING AND ASSESSMENT

The training and assessment delivery is grouped into two areas: Youth Education and Education Delivery.

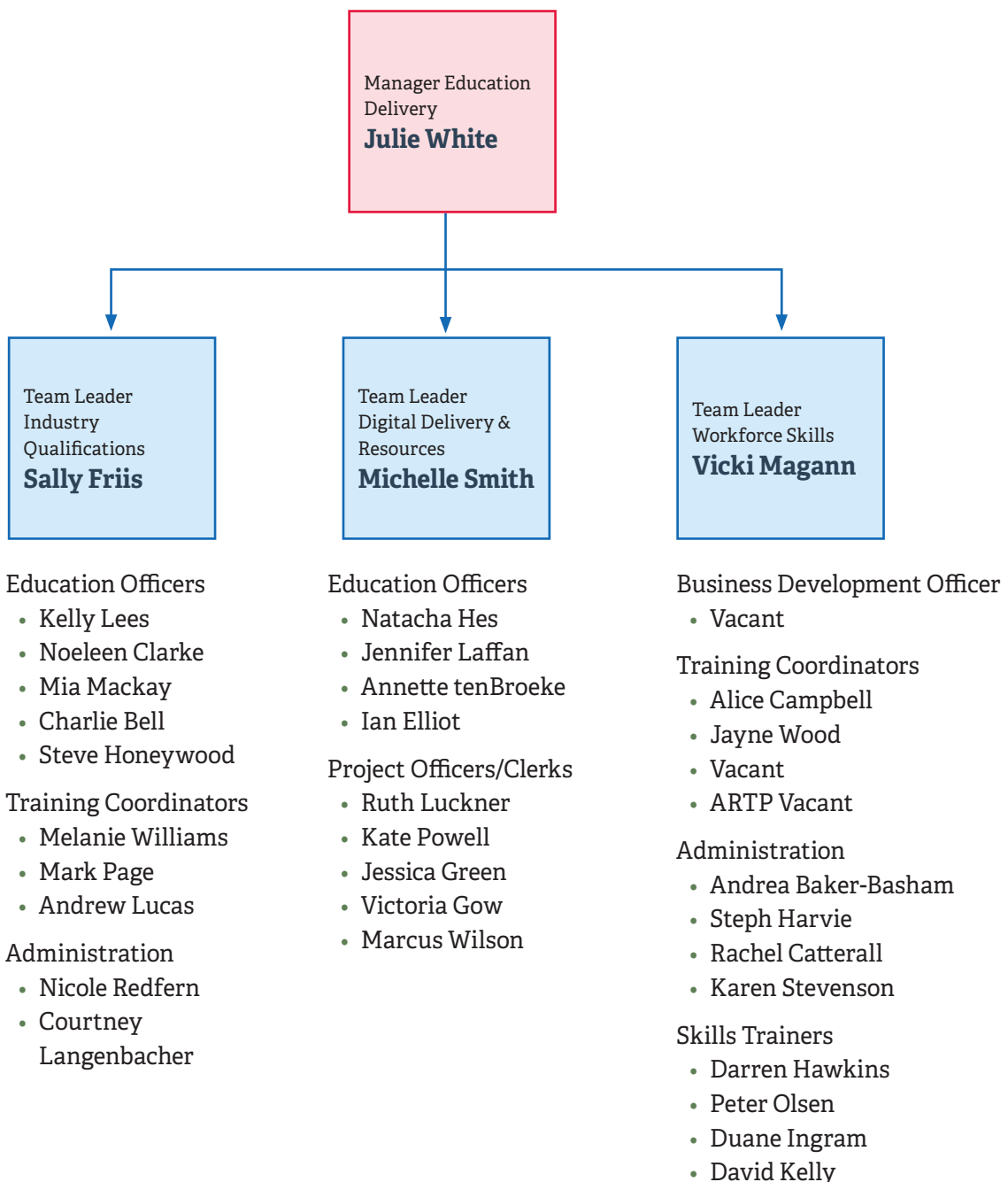
Youth Education

Youth Education is operated from the CB Alexander Campus, Paterson and incorporates the full-time residential program and the northern traineeship program. Its focus is on delivering high quality, practical training (AQF2-4) to school leavers and new industry entrants (16-19 years old) looking for a career in the agricultural industries including the equine industry. This is overseen by James Hooke, Deputy Principal.



Education Delivery

Education Delivery is the outreach component of the College that focuses on the existing agricultural workforce, delivering training on and off campus across the state (AQF2-5). It includes the delivery of full qualifications (face to face, online and blended), the southern agriculture traineeship program delivered from Yanco Campus, workforce skills training, and digital delivery and resource development. This is overseen by Julie White, Manager, Education Delivery.



COMPLIANCE AND QUALITY ASSURANCE

The Senior Compliance and Quality Assurance Officer, in consultation with the principal, oversees the quality assurance processes and systems for the College, and the implementation of these. This includes the management of student data (via the student management system-WINSAS – AVETMISS Compliant Software), and records stored as hard copy files at CB Alexander Campus and Yanco Campus, and online via the learner management systems (CANVAS and Cloud Assess). Tocal College complies with relevant legislative requirements relating to privacy, and the retention and storage of documentation.

This role is supported by the Governance and Standards Committee (GASC), which is responsible for approving and reviewing all aspects of training and assessment. The Governance and Standards Committee comprises the following:

- Mr Darren Bayley Principal and Centre Director (Chair)
- Ms Georgina Evans Senior Compliance and Quality Assurance Officer
- Mr James Hooke Deputy Principal
- Ms Julie White Manager, Education Delivery
- Ms Michelle Smith Leader, Digital Delivery and Resources
- Ms Sally Friis Leader, Industry Qualifications
- Ms Vicki Magann Leader, Workforce Skills
- Ms Simone McCarthy Data and Reporting Officer



Photo: Firebug

FINANCIAL MANAGEMENT

Financial management of the College, including student fees, is overseen by the Business Manager, Sandra Ognibene (B Com, FCPA, GAICD).

Budgets are set annually and are monitored monthly to review variations and provide commentary to the DPIRD. My Outcomes software is used by the Department to assess and track results by business unit and can be accessed by all budget managers and the executive.

Revenue comes from training and assessment services and resource development with the bulk of this from the NSW Government's Smart and Skilled Program (competitive training market). Training Services NSW, who administers this program, have deemed Tocal College as a high performing training provider since 2021 (from inception of ranking). This performance assessment process ranked Tocal College in the 91-100 percentile and is based on student outcome measures including completion rate, employment benefit, personal benefit and student satisfaction.

Each year Tocal College has been within a 5% variation of its approved budget. Tocal College also has access to standardised pricing and costing tools and specialised financial expertise in DPIRD, including the Director Finance and Strategy and the Chief Financial Officer. Training and professional development is available to all budget managers in the Department, along with mentoring and coaching as needed.

Tocal College complies with the Financial Management Framework for the Department of Primary Industries and Regional Development Portfolio. The framework is intended to ensure:

- Financial management policies and procedures are appropriate and available for all staff
- Efficient and cost-effective financial management consistent across the Portfolio
- Compliance with Legislation and whole of Government policy, specifically the *Government Sector Finance Act (2018) s.3.6*
- Assurance of the mitigation and detection of financial risks, specifically:
 - Fraud risk
 - Legislative Compliance risk, and
 - Risk of error in Financial Statements
- Clearly defined roles and financial responsibilities
- Confidence in the Internal and External reporting on financial performance
- Compliance with the department Code of Ethics and Conduct

Tocal College, as part of DPIRD, is insured and covered by the NSW Treasury Managed Fund (TMF). The purpose of the TMF is to compensate TMF Agencies for any loss or damage caused by unexpected events. The TMF protects the State budget while at the same time ensuring TMF agencies and the NSW community have a comprehensive program of financial protection when they suffer liability and property losses. The TMF covers unexpected loss or damage that TMF Agencies may suffer worldwide and is equal to or superior to current covers and emerging covers available in the commercial insurance market.

Students and volunteers are covered by the Treasury Managed Fund for death or personal injuries suffered while actively doing work under the Department's direction. This insurance is different from Workers' Compensation, which does not generally apply to volunteers.

INSURANCE



Certificate of Currency

Department of Primary Industries

The NSW Self Insurance Corporation, branded as icare Insurance for NSW (icare), was established by the NSW Self Insurance Corporation Act 2004. The main function of icare is the administration of the Treasury Managed Fund (TMF), which provides cover for all insurance exposures (other than compulsory third-party insurance) faced by those general government sector agencies and public sector agencies that are members of the TMF scheme.

Period of Cover

This will confirm that commencing 1 July 2024, until 30 June 2025, **Department of Primary Industries**, being a TMF Agency is a member of the TMF which provides insurable risk protection in accordance with the TMF Statement of Cover.

The TMF Agency, and their employees and volunteers, are fully covered for their legal liability to any third party arising out of their operations, worldwide.

Coverage Inclusions

Cover includes, but is not limited to:

- Identifier **WC900267 Workers' Compensation** as per current Workers Compensation Act 1987 (NSW).
- Identifier **MF100029 Legal Liability** for the liabilities of a TMF Agency and specified Covered Individuals, including, but not limited to, public liability, products liability, professional indemnity, environmental impairment liability, liability for claimed misleading representations, aircraft liability, watercraft liability, cyber liability, legal expenses, statutory liability and medical negligence.
 - Limit for each type of liability cover: \$100,000,000.
- Identifier **MF100030 Property** coverage for loss and/or damage to all real and personal property either owned by, or the responsibility of, the TMF Agency on a full replacement (new for old) basis. Coverage includes consequential loss.
- Identifier **MF100031 Miscellaneous Cover** inclusive of:
 - Personal Accident coverage for Voluntary Workers whilst actively engaged in voluntary work for the TMF Agency. Coverage is provided in accordance with and equivalent to the benefits payable under the Workers Compensation Act 1987 (NSW), provided under TMF Miscellaneous cover.
 - Personal Accident and Travel cover whilst travelling domestically and abroad.
 - Event Cancellation.

STAFF

Total College has 85 staff, 55 of whom are in ongoing roles, 18 temporary and 12 casuals. 35 of these are trainers and assessors. There is a team of people who are responsible for administration and compliance, scheduling training delivery, student support and welfare, development and management of training resources including digital resources, and management of residential facilities.

Our trainers and assessors come from a range of backgrounds and bring a wealth of diverse experience to deliver relevant and current training and assessment.

Contract trainers and third-party providers

To meet the diverse and specialised training needs of the agricultural sectors and their workforce, Total College engages a body of specialist contract trainers to be able to properly service these diverse needs. They are primarily engaged in the skills training area to enable delivery of training in regional, rural and remote NSW.

Contract trainers and assessors

- Peter Berry
- Richard Carter
- Craig Day
- Geoff Dunlop
- Rebecca Fing
- Stephen Goode
- Neil Griffiths
- Steve Hancock
- Stirling Keayes
- Greg Lawton
- Greg Lowe
- Alexandra McCarthy
- James McRae
- Phil Milling
- Daniel Murphy
- Ian Porch
- Max Rae
- Liz Riley
- Heidi Smith
- Ben Watts
- Scott Woods
- Sandra Vodic

Total College has three third party agreements in place. These are with:

- BRALCA to deliver *Drones in Agriculture* and *Farm Mapping and Data Collection*
- Spray Safe and Save to recruit students and deliver training and assessment in *Advanced Spray Application*, *Managing Spray Application*, *Optimising Spray Application*, and *Sprayer Testing*
- National Parks and Wildlife Service to recruit students and deliver *Feral Animal Aerial Shooting*.

CREDIT TRANSFER AND RECOGNITION OF PRIOR LEARNING

Total College recognises study completed with other registered training organisations through its credit transfer process enabling eligible students to receive credit for a unit of competency.

Recognition of Prior Learning (RPL) is also offered in specific units of competency and qualifications based on previous skills and experience, and knowledge gained through the workforce.

Credit and RPL may mean eligible students do not have to complete some units of competency within a course. See our website and handbooks for further information.

UNIVERSITY ARTICULATION

Total graduates are able receive credit at most NSW universities that offer agriculture-related courses. In many cases, these articulation arrangements involve a certain amount of credit towards a degree. This credit shortens the course time and reduces the cost of university studies.

STUDENT SUPPORT

Total staff are committed to helping students reach their potential and succeed in their chosen course.

A range of support services are provided, with additional support available for the full-time residential students. At the beginning of the year, students are allocated staff tutors who act as mentors. They monitor each student's progress and provide personal guidance where appropriate. Lecturers make adjustments, where appropriate, for individual learning challenges and provide basic assistance with literacy, language and numeracy.

The full-time youth education program employs a student welfare support officer and regular counselor to support students.

PAYING FOR YOUR TRAINING

Tocal College is registered as a Smart and Skilled provider which means eligible students can access funding for their course fees through Training Services NSW. This includes full-time, part-time and skills training courses. For those people who are not eligible for funding, fees apply. This fee is available on the fee schedule for the relevant course.

Board and lodging fees also apply for the full-time residential program. There are a wide range of scholarships and government assistance to help students meet College fees and accommodation costs. Most years, more than half of Tocal's full-time students receive at least one scholarship.

For full details on payments, refunds and associated policies see the Tocal College Fees policy (www.tocal.nsw.edu.au/students/current-students/policies) and the specific course fee.

GRADUATION

Each year in March a Graduation Ceremony is held at CB Alexander Campus and Yanco Campus. All graduating students are invited to attend along with their friends and family.



Education Delivery graduates luncheon



Yanco Campus CEM AQF3 graduates



Yanco Graduation ceremony



CB Alexander Campus graduation ceremony



TOCAL ALUMNI

Total College has a strong alumni program that provides a network for new graduates that spans Australia and the world. It aims to foster, support and promote a State, National and International network for students, staff, members of the community and others with an interest or link to Tocal. A great place to start connecting is by following the Facebook page!

www.facebook.com/tocalalumni/

